

This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form.

FEPA
 EEOC

221A10062

Ohio Civil Rights Commission and EEOC
State or local Agency, if any

NAME (Indicate Mr., Ms., Mrs.) Ms. Brenda K. Hurston		HOME TELEPHONE (Include Area Code) (513) 420-9692	
STREET ADDRESS 1812 Grand Avenue, Middletown, OH 45044		CITY, STATE AND ZIP CODE DATE OF BIRTH 08/05/1959	
NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)			
NAME BUTLER CO DEPT OF JOB & FAMILY SERV	NUMBER OF EMPLOYEES, MEMBERS Cat C (201-500)	TELEPHONE (Include Area Code)	
STREET ADDRESS 315 High Street P O Box 4000, Hamilton, OH 45012-4000	CITY, STATE AND ZIP CODE	COUNTY 017	
NAME		TELEPHONE NUMBER (Include Area Code)	
STREET ADDRESS		CITY, STATE AND ZIP CODE	
CITY, STATE AND ZIP CODE		COUNTY	
CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es)) <input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> RETALIATION <input type="checkbox"/> AGE <input checked="" type="checkbox"/> DISABILITY <input type="checkbox"/> OTHER (Specify)		DATE DISCRIMINATION TOOK PLACE EARLIEST 07/13/2000 LATEST 10/17/2000 <input checked="" type="checkbox"/> CONTINUING ACTION	

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s)):

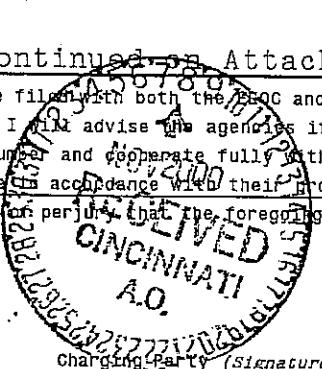
I. Some of the duties I was able to perform with my disabilities were removed from me and given to someone else (White) without disabilities; while duties that were more difficult for me to perform were increased. This was from on or about July 13, 2000, and continuing. I have received only one of the items I requested as an accommodation and not the other. I was given a verbal warning on August 17 and August 18, 2000, and a written warning on October 18, 2000. I am the only one required to do a daily log.

II. Linda Day (Middletown Office Manager, White) told me some of my duties were being removed and given to someone else on a trial basis because the forms were going to be obsoleted. Ms. Day gave me a verbal warning for being late returning from a break. She repeated this same reason the next day and added some co-workers complained about my approaching them in an unprofessional manner. On October 18, she gave me a written warning for insubordination because I refused to comply with a direct request to relinquish all documentations of co-workers comings and goings throughout the process of the workday and I did not come to her with my difficulties. Ms. Day told me she wanted me to keep a log so they can update my job description.

** Text is Continued on Attached Sheet(s)

<input type="checkbox"/> I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and cooperate fully with them in the processing of my charge in accordance with their procedures.	NOTARY PUBLIC (If necessary, print name and signature) My Commission Expires July 14, 2005
I declare under penalty of perjury that the foregoing is true and correct.	

SIGNATURE OF COMPLAINANT
Brenda K. Hurston 11/6/00
SUBSCRIBED AND SWEORN TO BEFORE ME THIS DATE
(Month, day and year)



Oct 25 09:35 2000 CP Initials _____ Chg # , Attachment Page 1

Equal Employment Opportunity Commission
Form 5 - Charge of Discrimination, Additional Text

III. I believe I have been discriminated against because of my race, Black, in violation of Title VII of the Civil Rights Act, and because of my disabilities in violation of the Americans with Disabilities Act.

